

Basils on Market Employment Application

1. If hired, can you submit documents to prove your legal right to work in the U. S.?
 - Yes
 - No
2. Are you of legal age to serve alcoholic beverages (age requirements may vary by state)?
 - Yes
 - No
3. We do not permit smoking in the restaurant while on duty. Are you willing to comply?
 - Yes
 - No
4. Basils does not tolerate drug use by employees before or during work. Are you willing to comply?
 - Yes
 - No
5. Up to 50 lbs. of lifting several times a day is an essential function of kitchen positions. Are you willing and able to comply with this requirement?
 - Yes
 - No
6. Being on your feet for 6-9 hours at a time is a requirement in dining room positions. Are you willing to comply with this requirement?
 - Yes
 - No
7. Have you ever applied for a position at Basils on Market before?
 - Yes, if yes, what was the result _____
 - No
8. Have you ever been employed by Basils on Market ?
 - Yes
When? FROM: _____ TO: _____
What was your position? _____
 - No
9. How many jobs have you had in the past year? _____ Past two years? _____
10. What were the circumstances for leaving each job?
11. We may train on days you have other obligations. Are you willing to reschedule your plans to come to training?
 - Yes
 - No
12. Do you have any schedule obligations (e.g., annual trips, vacations, weddings, reserve duty, or holidays) coming up that we may need to know about?
 - Yes
 - No



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13. Have you ever:

Pleaded no contest to a criminal charge?

- Yes
- No

Pleaded guilty to a criminal charge?

- Yes
- No

Been indicted by a grand jury?

- Yes
- No

Been placed on probation with respect to a criminal charge?

- Yes
- No

Been convicted of or plead guilty to a felony or any act or crime of a sexual, violent, drug-related, or theft-related nature?

- Yes
- No

If yes to any of the above, give charge, location, date, and describe the circumstances:

14. What commitments do you have, or do you anticipate, that may affect your schedule?

- Yes
- No

15. Would you be willing to work flexible hours (including weekends)?

- Yes
- No

16. Are you willing to work holidays?

- Yes
- No

17. Please indicate any days you are regularly unavailable.

- Yes
- No

18. If hired, what notice do you need to give your current employer? _____

- Yes
- No

19. When would you be available to start? _____

20. Why are you applying for a position with us? _____

21. Please explain any specialized training or course work you have completed that relates to the position for which you are applying.



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22. We have specific requirements for personal appearance for both the dining room and kitchen: a clean, proper uniform, no excessive jewelry or makeup, and good general hygiene. Are you willing to comply with these requirements?

- Yes
- No

23. Under what circumstances would you not feel comfortable serving alcohol?

Optional: Emergency Contact Information

Please list the person we should contact in case of an emergency.

NAME: _____ PHONE: _____

If employed, I hereby agree to abide by all policies and rules of the Basils on Market, including those addressing job-related appearance and grooming standards. I understand that these policies and rules may be amended or revised by the Basils on Market, at any time and that nothing in this application creates, or will create, an express or implied contract of employment between Basils on Market, and me. I understand that false, misleading, or omitted information in my application, resume, or interview(s) may result in discharge.

Signature _____ Date _____



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EMPLOYMENT HISTORY

	CURRENT MOST RECENT EMPLOYER	PREVIOUS EMPLOYER	PREVIOUS EMPLOYER
NAME OF EMPLOYER			
ADDRESS/ LOCATION			
MAY WE CONTACT THIS EMPLOYER?	<input type="radio"/> YES <input type="radio"/> NO	<input type="radio"/> YES <input type="radio"/> NO	<input type="radio"/> YES <input type="radio"/> NO
IF NO, PLEASE EXPLAIN			
SUPERVISOR'S NAME			
PHONE NUMBER			
LENGTH OF EMPLOYMENT	FROM: TO:	FROM: TO:	FROM: TO:
POSITIONS HELD			
DESCRIPTION OF DUTIES AND RESPONSIBILITIES			
HOURLY RATE OF PAY	START: END:	START: END:	START: END:



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	CURRENT MOST RECENT EMPLOYER	PREVIOUS EMPLOYER	PREVIOUS EMPLOYER
AVERAGE NUMBER OF HOURS WORKED PER WEEK			